

# Medical – Anthem Employee Contributions\*



	Elements Choice HMO \$3,000 (CA Employees)	Elements Choice PPO \$6,000 (Employees Outside of CA)
Employee only	\$0.00	\$0.00
Employee + spouse	\$244.72	\$314.46
Employee + child(ren)	\$163.13	\$209.64
Employee + family	\$428.25	\$550.29

*\*Contributions are based on Semi-Monthly (24 paychecks)*



# Dental – Employee Contributions



	PPO Essential Choice
Employee only	\$0.00
Employee + spouse	\$19.98
Employee + child(ren)	\$30.24
Employee + family	\$45.24

*\*Contributions are based on Semi-Monthly (24 paychecks)*



# Vision – Employee Contributions



	Blue View Vision
Employee only	\$0.00
Employee + spouse	\$3.25
Employee + child(ren)	\$3.42
Employee + family	\$6.67

*\*Contributions are based on Semi-Monthly (24 paychecks)*



# Voluntary Life – Employee Contributions\*



Voluntary Life - Anthem	Life	AD&D	Total
Employee & Spouse Rate Per \$1,000			
Age <25 - 29	\$0.054	\$0.020	\$0.074
Age 30 - 34	\$0.068	\$0.020	\$0.088
Age 35 - 39	\$0.098	\$0.020	\$0.118
Age 40 - 44	\$0.152	\$0.020	\$0.172
Age 45 - 49	\$0.235	\$0.020	\$0.255
Age 50 - 54	\$0.373	\$0.020	\$0.393
Age 55 - 59	\$0.583	\$0.020	\$0.603
Age 60 - 64	\$0.853	\$0.020	\$0.873
Age 65 - 69	\$1.412	\$0.020	\$1.432
Age 70 -74	\$3.254	\$0.020	\$3.274
Age 75+	\$7.886	\$0.020	\$7.906
Spouse Voluntary Life Rates are based on Employee's Age			
Spouse Voluntary AD&D Rates same as Employee			
Child Life Rate per \$1,000 Benefit	\$0.210	\$0.020	\$0.230

*\*Rates shown are monthly*

