## Your summary of benefits



Anthem® Blue Cross

Your Plan: Healthcare Staffing Professionals, Inc: Modified Anthem Elements Choice HMO 3000

Your Network: California Care HMO

Covered Medical Benefits	Cost if you use an In-Network Provider
Overall Deductible Your plan applies a separate Pharmacy Deductible to prescription drugs obtained at a pharmacy. See the Covered Prescription Drug Benefits section.	\$3,000 person
Overall Out-of-Pocket Limit	\$6,400 single / \$12,800 family

To get benefits under this Plan, you must use In-Network Providers. **Services from Non-Network Providers are not covered**, except for Emergency or Urgent Care, Authorized Services, prescription drugs at a retail pharmacy, or when required by law. Please be sure to contact us if you are not sure if we have approved an Authorized Service.

The family out-of-pocket limit is embedded, meaning each covered person is capped at his or her per single out-of-pocket limit; in addition, cost shares for all covered family members apply to the family out-of-pocket limit, yet no one member will pay more than the per single out-of-pocket limit.

Your copays, coinsurance and deductible count toward your out of pocket limit(s).

**Doctor Visits (virtual and office)** Your plan requires the selection of a Primary Care Physician (PCP). A referral from your Primary Care Physician (PCP) is required for Specialist care and most other providers for select covered services.

**Virtual Visits from online provider LiveHealth Online** for urgent/acute medical and mental health and substance abuse disorder care via <a href="www.livehealthonline.com">www.livehealthonline.com</a> are covered at No charge; and \$50 copay per visit medical deductible does not apply for covered Specialist Care.

Primary Care (PCP) and Mental Health and Substance Abuse Disorder Care virtual and office	\$30 copay per visit medical deductible does not apply
Specialist Care virtual and office	\$50 copay per visit medical deductible does not apply
Other Practitioner Visits	
Routine Maternity Care (Prenatal and Postnatal)	\$30 copay per visit medical deductible does not apply
Retail Health Clinic for routine care and treatment of common illnesses; usually found in major pharmacies or retail stores.	\$30 copay per visit medical deductible does not apply

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Questions: (855) 333-5730 or visit us at www.anthem.com/ca

CA/LG/Modified Anthem Elements Choice HMO 3000/78XN/10-01-2023

Covered Medical Benefits	Cost if you use an In-Network Provider		
Manipulation Therapy Coverage is limited to 20 visits per benefit period.	\$30 copay per visit medical deductible does not apply		
Acupuncture Coverage is limited to 20 visits per benefit period.	\$30 copay per visit medical deductible does not apply		
Other Services in an Office			
Allergy Testing	\$30 copay per visit medical deductible does not apply		
Prescription Drugs Dispensed in the office Maximum of \$250 member cost share per drug.	30% coinsurance medical deductible does not apply		
Surgery	\$30 copay per surgery medical deductible does not apply		
Preventive care / screenings / immunizations	No charge		
Preventive Care for Chronic Conditions per IRS guidelines	No charge		
Diagnostic Services			
Lab			
Office	No charge		
Freestanding Lab	No charge		
Outpatient Hospital	30% coinsurance after medical deductible is met		
X-Ray			
Office	No charge		
Freestanding Radiology Center	No charge		
Outpatient Hospital	30% coinsurance after medical deductible is met		
Advanced Diagnostic Imaging for example: MRI, PET and CAT scans			
Office	\$100 copay per service medical deductible does not apply		
Freestanding Radiology Center	\$100 copay per service medical deductible does not apply		
Outpatient Hospital	\$100 copay per service medical deductible does not apply		

Covered Medical Benefits	Cost if you use an In-Network Provider		
Emergency and Urgent Care			
<b>Urgent Care</b> includes doctor services. Additional charges may apply depending on the care provided.	In-Network and Non-Network Providers: \$30 copay per visit medical deductible does not apply		
Emergency Room Facility Services Copay waived if admitted.	In-Network and Non-Network Providers: \$250 copay per visit and 30% coinsurance after medical deductible is met		
Emergency Room Doctor and Other Services	In-Network and Non-Network Providers: No charge		
Ambulance	In-Network and Non-Network Providers: \$100 copay per trip medical deductible does not apply		
Outpatient Mental Health and Substance Abuse Disorder Care at a Facility			
Facility Fees	No charge		
Doctor Services	No charge		
Outpatient Surgery			
Facility Fees			
Hospital	30% coinsurance after medical deductible is met		
Ambulatory Surgical Center	30% coinsurance after medical deductible is met		
Doctor and Other Services			
Hospital	No charge		
Hospital (Including Maternity, Mental Health and Substance Abuse			
<u>Disorder)</u>			
Facility Fees	30% coinsurance after medical deductible is met		
Physician and other services including surgeon fees	No charge		
Home Health Care Coverage is limited to 100 visits per benefit period.	\$30 copay per visit medical deductible does not apply		

Covered Medical Benefits	Cost if you use an In-Network Provider		
Rehabilitation and Habilitation services including physical, occupational and speech therapies.  Coverage for physical and occupational therapies is limited to 40 visits combined per benefit period. Coverage for speech therapy is limited to 20 visits per benefit period.			
Office	\$30 copay per visit medical deductible does not apply		
Outpatient Hospital	30% coinsurance after medical deductible is met		
Pulmonary rehabilitation			
Office	\$30 copay per visit medical deductible does not apply		
Outpatient Hospital	30% coinsurance after medical deductible is met		
Cardiac rehabilitation Coverage is limited to 36 visits per benefit period.			
Office	\$30 copay per visit medical deductible does not apply		
Outpatient Hospital	30% coinsurance after medical deductible is met		
Dialysis/Hemodialysis			
Office	\$50 copay per visit medical deductible does not apply		
Outpatient Hospital	30% coinsurance after medical deductible is met		
Chemo/Radiation Therapy			
Office	\$50 copay per visit medical deductible does not apply		
Outpatient Hospital	30% coinsurance after medical deductible is met		
Skilled Nursing Care (facility) Coverage for Inpatient rehabilitation and skilled nursing services is limited to 150 days combined per benefit period.	30% coinsurance after medical deductible is met		
Inpatient Hospice	No charge		
Durable Medical Equipment	20% coinsurance medical deductible does not apply		
Prosthetic Devices	No charge		

Covered Medical Benefits	Cost if you use an In-Network Provider		

Covered Prescription Drug Benefits	Cost if you use an In- Network Pharmacy	Cost if you use a Non-Network Pharmacy
Pharmacy Deductible combined for In-Network and Non-Network Pharmacies	\$250 person / \$750 family (does not apply to Tier 1a, Tier 1b drugs)	\$250 person / \$750 family (does not apply to Tier 1a, Tier 1b drugs)
Pharmacy Out-of-Pocket Limit	Combined with In- Network medical out- of-pocket limit	Combined with In- Network medical out- of-pocket limit

### Prescription Drug Coverage Network: Base Network

**Drug List:** Essential Drugs not included on the Essential drug list will not be covered.

#### **Day Supply Limits:**

Retail Pharmacy 30 day supply (cost shares noted below)

**Retail 90 Pharmacy** 90 day supply (3 times the 30 day supply cost share(s) charged at In-Network Retail Pharmacies noted below applies).

**Home Delivery Pharmacy** 90 day supply (maximum cost shares noted below) Maintenance medications are available through CarelonRx Mail (IngenioRx will become CarelonRx on January 1, 2023). You will need to call us on the number on your ID card to sign up when you first use the service.

**Specialty Pharmacy** 30 day supply (cost shares noted below for retail and home delivery apply). We may require certain drugs with special handling, provider coordination or patient education be filled by our designated specialty pharmacy.

Tier 1a - Typically Lower Cost Generic  Tier 1b - Typically Generic	\$5 copay per prescription, Pharmacy deductible does not apply (retail) and \$12.50 copay per prescription, Pharmacy deductible does not apply (home delivery)  \$20 copay per prescription, Pharmacy deductible does not apply (retail) and \$50 copay per prescription, Pharmacy deductible does not apply (home delivery)	50% coinsurance up to \$250 per prescription, Pharmacy deductible does not apply (retail) and Not covered (home delivery)  50% coinsurance up to \$250 per prescription, Pharmacy deductible does not apply (retail) and Not covered (home delivery)
Tier 2 – Typically Preferred Brand	\$50 copay per prescription after Pharmacy deductible is met (retail) and \$150	50% coinsurance up to \$250 per prescription after Pharmacy deductible is met

Covered Prescription Drug Benefits	Cost if you use an In- Network Pharmacy	Cost if you use a Non-Network Pharmacy
	copay per prescription after Pharmacy deductible is met (home delivery)	(retail) and Not covered (home delivery)
Tier 3 - Typically Non-Preferred Brand	\$75 copay per prescription after Pharmacy deductible is met (retail) and \$225 copay per prescription after Pharmacy deductible is met (home delivery)	50% coinsurance up to \$250 per prescription after Pharmacy deductible is met (retail) and Not covered (home delivery)
Tier 4 - Typically Specialty (brand and generic)	30% coinsurance up to \$250 per prescription after Pharmacy deductible is met (retail and home delivery)	50% coinsurance up to \$250 per prescription after Pharmacy deductible is met (retail) and Not covered (home delivery)
Covered Vision Benefits	Cost if you use an In- Network Provider	Cost if you use a Non-Network Provider
This is a brief outline of your vision coverage. To receive the In-Network benefit, you must use a Blue View Vision Provider. Only children's vision services count towards your out of pocket limit.		
Children's Vision exam (up to age 19) Limited to 1 exam per benefit period.	No charge	Not covered
Adult Vision exam (age 19 and older) Limited to 1 exam per benefit period.	No charge	Not covered

#### Notes:

- If you have an office visit with your Primary Care Physician, Specialist or Urgent Care at an Outpatient Facility (e.g., Hospital or Ambulatory Surgical Facility), benefits for Covered Services will be paid under "Outpatient Facility Services".
- Costs may vary by the site of service. Other cost shares may apply depending on services provided. Check your Certificate of Coverage for details.
- Coverage includes standard fertility preservation services as a basic healthcare service including but are not limited to, injections, cryopreservation and storage for both male and female members when a medically necessary treatment may cause iatrogenic infertility. Member cost share for fertility preservation services is based on provider type and service rendered.
- The representations of benefits in this document are subject to California Department of Managed Health Care (DMHC) approval and are subject to change.

This summary of benefits is a brief outline of coverage, designed to help you with the selection process. This summary does not reflect each and every benefit, exclusion and limitation which may apply to the coverage. For more details, important limitations and exclusions, please review the formal Evidence of Coverage (EOC). If there is a difference between this summary and the Evidence of Coverage (EOC), the Evidence of Coverage (EOC), will prevail.

Anthem Blue Cross HMO benefits are covered only when services are provided or coordinated by the primary care physician and authorized by the participating medical group or independent practice association (IPA); except OB/GYN services received within the member's medical group/IPA, and services for mental and nervous disorders and substance abuse. Benefits are subject to all terms, conditions, limitations, and exclusions of the EOC.

# **Your summary of benefits**



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#### Get help in your language

#### **Language Assistance Services**

Curious to know what all this says? We would be too. Here's the English version: IMPORTANT: Can you read this letter? If not, we can have somebody help you read it. You may also be able to get this letter written in your language. For free help, please call right away at 1-888-254-2721. (TTY/TDD: 711)

Separate from our language assistance program, we make documents available in alternate formats for members with visual impairments. If you need a copy of this document in an alternate format, please call the customer service telephone number on the back of your ID card.

#### Spanish

IMPORTANTE: ¿Puede leer esta carta? De lo contrario, podemos hacer que alguien lo ayude a leerla. También puede recibir esta carta escrita en su idioma. Para obtener ayuda gratuita, llame de inmediato al 1-888-254-2721. (TTY/TDD: 711)

#### Arabic

مهم: هل يمكنك قراءة هذه الرسالة؟ إذا لم تستطع، فيمكننا الاستعانة بشخص ما ليساعدك على قراءتها. كما يمكنك أيضًا الحصول على هذا الخطاب مكتوبًا بلغتك. للحصول على المساعدة المجانية، يُرجى الاتصال فورًا بالرقم272-254-188هـ1 (TTY/TDD:711).

#### Armenian

ՈՒՇԱԴՐՈՒԹՅՈՒՆ. Կարողանո՞ւմ եք ընթերցել այս նամակը։ Եթե ոչ, մենք կարող ենք տրամադրել ինչ-որ մեկին, ով կօգնի Ձեզ՝ կարդալ այն։ Կարող ենք նաև այս նամակը Ձեզ գրավոր տարբերակով տրամադրել։ Անվձար օգնություն ստանալու համար կարող եք անհապաղ զանգահարել 1-888-254-2721 հեռախոսահամարով։ (TTY/TDD: 711)

#### Chinese

重要事項:您能看懂這封信函嗎?如果您看不懂,我們能夠找人協助您。您有可能可以獲得以您的語言而寫的本信函。如需免費協助,請立即撥打1-888-254-2721。(TTY/TDD: 711)

#### Farsi

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مهم: آیا می توانید این نامه را بخوانید؟ اگر نمی توانید، می توانیم شخصی را به شما معرفی کنیم تا در خواندن این نامه را به صورت کنیم تا در خواندن این نامه را به صورت مکتوب به زبان خودتان دریافت کنید. برای دریافت کمک رایگان، همین حالا با شماره (TTY/TDD:711)
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#### Hindi

महत्वपूर्ण: क्या आप यह पत्र पढ़ सकते हैं? अगर नहीं, तो हम आपको इसे पढ़ने में मदद करने के लिए किसी को उपलब्ध करा सकते हैं। आप यह पत्र अपनी भाषा में लिखवाने में भी सक्षम हो सकते हैं। निःशुल्क मदद के लिए, कृपया 1-888-254-2721 पर त्रंत कॉल करें। (TTY/TDD: 711)

#### Hmong

TSEEM CEEB: Koj puas muaj peev xwm nyeem tau daim ntawv no? Yog hais tias koj nyeem tsis tau, peb muaj peev xwm cia lwm tus pab nyeem rau koj mloog. Tsis tas li ntawd tej zaum koj kuj tseem yuav tau txais daim ntawv no sau ua koj hom lus thiab. Txog rau kev pab dawb, thov hu tam sim no rau tus xov tooj 1-888-254-2721. (TTY/TDD: 711)

#### **Japanese**

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重要:この書簡を読めますか?もし読めない場合には、内容を理解するための支援を受けることができます。また、この書簡を希望する言語で書いたものを入手することもできます。次の番号にいますぐ電話して、無料支援を受けてください。1-888-254-2721 (TTY/TDD: 711)

#### Khmer

សំខាន់៖ តើរដ្ឋការចេរមានលិខិតខេះទេ? បើមិនអាចទេ យើងអាចឲ្យនរណាម្នាក់អានវាជ្ជនរដ្ឋក។ រដ្ឋក៏អាចទទួលលិខិតនេះដោយសរសេរជាភាសារបស់រដ្ឋកផងដែរ។ ដើម្បីទទួលជំនួយឥតគិតផ្លៃ សូមហៅទូរស័ច្ចភ្លាម១ទៅលេខ 1-888-254-2721- (TTY/TDD: 711)

#### Korean

중요: 이 서신을 읽으실 수 있으십니까? 읽으실 수 없을 경우 도움을 드릴 사람이 있습니다. 귀하가 사용하는 언어로 쓰여진 서신을 받으실 수도 있습니다. 무료 도움을 받으시려면 즉시 1-888-254-2721로 전화하십시오. (TTY/TDD: 711)

#### Puniabi

ਮਹੱਤੰਵਪੂਰਨ: ਕੀ ਤੁਸ□ ਇਹ ਪੱਤਰ ਪੜਹ ਸਕਦੇ ਹੋ? ਜੇ ਨਹ□, ਤਾਂ ਅਸ□ ਇਸ ਨੂੰ ਪੜਹ੍ ਿਵੱਚ ਤੁਹਾਡੀ ਮਦਦ ਲਈ ਿਕਸੇ ਨੂੰ ਬੁਲਾ ਸਕਦਾ ਹਾਂ ਤੁਸ□ ਸ਼ਾਇਦ ਪੱਤਰ ਨੂੰ ਆਪਣੀ ਭਾਸ਼ਾ ਿਵੱਚ ਿਲਿਖਆ ਹੋਇਆ ਵਬੀ ਪਰ੍ਾਪ ੍ਾਪ ਕਰ ਸਕਦੇ ਹੋ। ਮੁਫ਼ਤ ਮਦਦ ਲਈ, ਿਕਰਪਾ ਕਰਕੇ ਫੌਰਨ 1-888-254-2721 ਤੇ ਕਾਲ ਕਰੋ। (TTY/TDD: 711)

#### Russian

ВАЖНО. Можете ли вы прочитать данное письмо? Если нет, наш специалист поможет вам в этом. Вы также можете получить данное письмо на вашем языке. Для получения бесплатной помощи звоните по номеру 1-888-254-2721. (TTY/TDD: 711)

#### **Tagalog**

MAHALAGA: Nababasa ba ninyo ang liham na ito? Kung hindi, may taong maaaring tumulong sa inyo sa pagbasa nito. Maaari ninyo ring makuha ang liham na ito nang nakasulat sa ginagamit ninyong wika. Para sa libreng tulong, mangyaring tumawag kaagad sa 1-888-254-2721. (TTY/TDD: 711)

#### Thai

หมายเหตุสำคัญ: ท่านสามารถอ่านจดหมายฉบับนี้หรือไม่ หากท่านไม่สามารถอ่านจดหมายฉบับนี้ เราสามารถจัดหาเจ้าหน้าที่มาอ่านให้ท่านฟังได้ ท่านยังอาจให้เจ้าหน้าที่ช่วยเขียนจดหมายในภาษาของท่านอีกด้วย หากต้องการความช่วยเหลือโดยไม่มีค่าใช้จ่าย โปรดโทรติดต่อที่หมายเลข 1-888-254-2721 (TTY/TDD: 711)

#### Vietnamese

QUAN TRONG: Quý vị có thể đọc thư này hay không? Nếu không, chúng tôi có thể bố trí người giúp quý vị đọc thư này. Quý vị cũng có thể nhận thư này bằng ngôn ngữ của quý vị. Để được giúp đỡ miễn phí, vui lòng gọi ngay số 1-888-254-2721. (TTY/TDD: 711)

#### It's important we treat you fairly

That's why we follow federal civil rights laws in our health programs and activities. We don't discriminate, exclude people, or treat them differently on the basis of race, color, national origin, sex, age or disability. For people with disabilities, we offer free aids and services. For people whose primary language isn't English, we offer free language assistance services through interpreters and other written languages. Interested in these services? Call the Member Services number on your ID card for help (TTY/TDD: 711). If you think we failed to offer these services or discriminated based on race, color, national origin, age, disability, or sex, you can file a complaint, also known as a grievance. You can file a complaint with our Compliance Coordinator in writing to Compliance Coordinator, P.O. Box 27401, Mail Drop VA2002-N160, Richmond, VA 23279. Or you can file a complaint with the U.S. Department of Health and Human Services, Office for Civil Rights at 200 Independence Anthem Blue Cross is the trade name of Blue Cross of California. Independent licensee of the Blue Cross Association. ANTHEM is a registered trademark of Anthem Insurance Companies, Inc. The Blue Cross name and symbol are registered marks of the Blue Cross Association.

